

Chancellor's Task Force on Sexual and Relationship Violence  
October 19, 2015  
2:30pm – 4:30pm

Rebecca Reed Kantrowitz, Senior Vice President and Dean of Student Affairs, welcomed the group and self-introductions were given.

Chief Bobby Maldonado introduced and distributed the 2015 DPS annual report on campus security and fire safety.

The group approved the minutes from the September 18<sup>th</sup> meeting.

The Sexual and Relationship Violence Coordinating Committee presented on the services that we provide students to ensure caring, coordinated, and comprehensive support for students effected by sexual and/or relationship violence. The committee members are:

Rebecca Dayton, Associate Vice President for Student Affairs  
Sheila Johnson-Willis, Interim Chief Equal Opportunity, and Title IX Officer  
Susan Pasco, Associate Director Counseling Center; Coordinator, Sexual and  
Relationship Violence Response Team  
Pam Peter, Assistant Dean of Student Affairs; Director of the Office of  
Student Rights and Responsibilities  
Sarah Solomon, Director of Student Assistance

After an introduction and summary of our overall structure for sexual and relationship violence support by Rebecca Dayton, Susan Pasco presented on the Sexual Assault and Relationship Violence Response Team (SRVR), a five-member team within the Counseling Center with specialized training to provide privileged and confidential support in various areas including: immediate response; interim relief such as no contact orders; safety planning; counseling; advocacy; outreach to SU offices and faculty; attendance at doctor visits, police interviews, court appearances, meetings; etc. They work closely with the Office of Student Assistance, the Office of Health Promotion, the Title IX Coordinator, and the Office of Student Rights and Responsibilities. The response is driven by the survivor – the SRVR team provides guidance and helps remove obstacles but does not pressure the victim into any particular path.

Sarah Solomon described the services of the Office of Student Assistance, an office of three who provide case management and advocacy services for both victims and alleged perpetrators. Sheila Johnson-Willis talked about Title IX processes and the requirements under the law. Pam Peter described the conduct processes and penalties.

The presenters provided a list of support offices (Exhibit A) that fulfill the roles of first response; education and prevention; counseling and advocacy; case management, and sexual/relationship violence case resolution. They summarized what role each plays.

The team answered specific questions including statistics at SU, definitions, Title IX requirements, Responsible Employees, investigation processes, etc.

All SU employees are Responsible Employees but many don't know what is required or how to handle these situations. We are working to educate staff and faculty and help them understand their roles. This is particularly important for faculty who have close contact with students but in many cases are not equipped and/or willing to respond to situations that might come to their attention.

Current legislation has required updating of materials and processes, and media coverage has made sexual and relationship violence are particularly hot topic, which has created a higher demand for services and we don't have sufficient resources. Reed Kantrowitz said that SU is looking closely at these needs and we are getting ready to hire for some additional positions.

The Task Force discussed Missoula: Rape and the Justice System in a College Town. They saw a similarity between Missouri and SU in that there is a strong culture around sports that extends beyond the campus into the community. In Missoula that put the survivors up against many entities: the perpetrators, the teams, the community, and their peers. There was a double-standard and in some cases the perpetrators didn't see themselves as doing anything wrong. This disconnect begins before college – in high school or even before. Sex education in most high schools is inadequate and often makes college the first place that students confront the subject of sexual violence. Generally students don't focus on the subject of sexual assault until something happens to them or someone they know.

We've just formed a committee to plan events around "It's On Us" week to include the showing of the Hunting Ground.

Reed Kantrowitz asked everyone to have discussions in their respective committees about what recommendations we want to send to the Chancellor in our December report.

Meeting was adjourned at 4:30 pm

Exhibit A List of response teams

Exhibit B PowerPoint